



HEALTH PLAN FOR North Carolina State University RAs and TAs

Effective: 8/1/2024



A HEALTHY PLAN for a successful future

North Carolina State University selected Student Blue to provide you with quality health insurance coverage from Blue Cross and Blue Shield of North Carolina (Blue Cross NC). With Student Blue, you have low out-of-pocket costs and worldwide coverage.¹

| DEPENDENT RATES^{2,3} Rates are additional to your student rate | Monthly^{4,5} |
|---|------------------------------|
| Add Spouse | \$278.90 |
| Add Child(ren) | \$345.80 |
| Add Family | \$624.70 |

BLUE OPTIONS® benefit highlights

| Services | In-Network | Out-of-Network |
|---|---|--|
| All dollar amounts and percentages are what you, as a plan member, would pay. | | |
| Lifetime Maximum, Deductibles, Coinsurance Maximums and Plan Maximums | | |
| The following deductibles and coinsurance maximums also apply to Mental Health and Substance Use services on page 4. | | |
| Lifetime Benefit Maximum | Unlimited | Unlimited |
| Deductibles | | |
| Individual (per benefit period) | \$400 | \$800 |
| Family (per benefit period) | \$1,200 | \$2,400 |
| Out-of-pocket limits | | |
| Individual (per benefit period) | \$5,500 | \$11,000 |
| Family (per benefit period) | \$13,200 | \$26,400 |
| Physician Office Services | | |
| (See "Outpatient Clinic Services" for outpatient clinic or hospital-based services.) | | |
| Office Visits Includes office surgery, consultation, X-ray and lab, and benefit period maximum of four office visits for the assessment of obesity in- and out-of-network. See "Inpatient and Outpatient Services." | Student Health Services: No charge Primary Care Provider: \$35 copayment Specialist: \$70 copayment | Student Health Services: Not applicable Primary Care Provider: 50% after deductible Specialist: 50% after deductible |

BLUE OPTIONS benefit highlights *(continued)*

| Services | In-Network | Out-of-Network |
|---|--|--|
| All dollar amounts and percentages are what you, as a plan member, would pay. | | |
| Preventive Care This benefit is only for services that your provider indicates with a primary diagnosis of preventive or wellness care on the claim that is submitted to Blue Cross NC. *Gynecological exams, cervical cancer screening, ovarian cancer screening, screening mammograms, colorectal screening, bone mass measurement, newborn hearing screening and prostate specific antigen tests (PSAs) are covered out-of-network. | Primary Care Provider and/or Specialist: No charge Outpatient Clinic: No charge | Primary Care Provider and/or Specialist: Not applicable* Outpatient Clinic: Not applicable* |
| Therapies Rehabilitative therapy has a benefit period maximum of 30 visits for physical/occupational therapy (including chiropractic services), and 30 visits for speech therapy. Habilitative services has a benefit period maximum of 30 visits for physical/occupational therapy (including chiropractic services), and 30 visits for speech therapy. | Primary Care Provider: \$35 copayment Specialist: \$70 copayment | Primary Care Provider: 50% after deductible Specialist: 50% after deductible |
| Urgent Care Centers, Emergency Room and Ambulance | | |
| Urgent care centers | \$70 copayment | \$140 copayment |
| Emergency room (Inpatient hospital benefits apply if admitted. If held for observation, outpatient benefits apply. See "Inpatient and Outpatient Hospital Services.") | \$500 copayment | \$500 copayment |
| Ambulance | 30% after deductible | 30% after deductible |
| Ambulatory Surgical Center | 30% after deductible | 50% after deductible |
| Inpatient and Outpatient Hospital Services | | |
| Hospital and hospital-based services | 30% after deductible | 50% after deductible |
| Outpatient clinic services (Other than preventive services above) | 30% after deductible | 50% after deductible |
| Professional services | 30% after deductible | 50% after deductible |
| Hospital and Professional | | |
| Outpatient lab tests | 30% after deductible | 50% after deductible |
| Outpatient diagnostic mammograms | No charge | 30% after deductible |
| Outpatient X-rays, ultrasounds and other diagnostic tests, such as EEGs and EKGs | 30% after deductible | 50% after deductible |
| CT scans, MRIs, MRAs and PET scans in any location, including physician's office | 30% after deductible | 50% after deductible |
| Other Services | | |
| Skilled nursing facility (60 days per benefit period) | 30% after deductible | 50% after deductible |
| Home health care, durable medical equipment and hospice | 30% after deductible | 50% after deductible |

BLUE OPTIONS benefit highlights *(continued)*

| Services | In-Network | Out-of-Network |
|---|--|---|
| | All dollar amounts and percentages are what you, as a plan member, would pay. | |
| Maternity (Maternity delivery includes prenatal and post-delivery care) | | |
| Hospital services (Delivery) | 30% after deductible | 50% after deductible |
| Professional services (Delivery) | 30% after deductible | 50% after deductible |
| Transplants | | |
| Hospital services | 30% after deductible | 50% after deductible |
| Professional services | 30% after deductible | 50% after deductible |
| Infertility Services | | |
| Primary Care Provider and/or Specialist | \$35 / \$70 Copayment | 50% after deductible |
| Hospital services | 30% after deductible | 50% after deductible |
| Inpatient and outpatient professional services | 30% after deductible | 50% after deductible |
| Mental Health and Substance Use Services | | |
| Office visits | \$10 copayment | 50% after deductible |
| Inpatient/outpatient | 30% after deductible | 50% after deductible |
| Vision Care | | |
| Routine eye exams | No charge | Not applicable |
| Prescription Drugs | | |
| Student Health Services | | |
| Generic or brand (30 day supply) | \$10 copayment | Not applicable |
| Other Pharmacy \$100 drug deductible combined in- or out-of-network. Prescription drug deductible does not apply to drugs purchased at Student Health Services or Tier 1 and Tier 2 prescription drugs purchased at any pharmacy other than Student Health Services. Up to 30 day supply. 31-60 day supply is two copayments, and 61-90 day supply is three copayments. There is \$150 per drug minimum and \$300 per drug maximum for each 30 day supply of Tier 5 drugs. | Tier 1: \$15 copayment Tier 2: \$30 copayment Tier 3: \$45 copayment after \$100 drug deductible Tier 4: \$90 copayment after \$100 drug deductible Tier 5: 25% coinsurance after \$100 drug deductible | Copayment + charge over in-network allowed amount |

SPECIAL NOTICE IF YOU CHOOSE AN OUT-OF-NETWORK PROVIDER: Your actual expenses for covered services may exceed the stated coinsurance percentage or copayment amount because actual provider charges may not be used to determine the payment obligations for Blue Cross NC and its members.



ADDITIONAL INFORMATION

about Blue Options from Blue Cross NC

Benefit Period

The period of time, usually 12 months as stated in the group contract, during which charges for covered services provided to a member must be incurred in order to be eligible for payment by Blue Cross NC. A charge shall be considered incurred on the date the service or supply was provided to a member.

Allowed Amount

The maximum amount that Blue Cross NC determines is to be paid for covered services provided to a member.

Out-of-Pocket Maximum

The dollar amount a member must pay prior to Blue Cross NC paying 100% for certain services.

NOTE: In some plans, there is no coinsurance maximum; members are responsible for coinsurance once the deductible has been met.

Day and Visit Maximums

All day and visit maximums are on a combined in- and out-of-network basis.

Utilization Management

To make sure you have access to high quality, cost-effective health care, we manage utilization through a variety of programs including certification, transplant management, concurrent and retrospective review. If you have a concern regarding the final determination of your care, you have the right to appeal the decision. If you would like a copy of a benefit booklet providing more information about our utilization management programs, call the toll-free number listed in your information packet.

Certification

Certification is a program designed to make sure that your care is given in a cost-effective setting and efficient manner. If you need to be hospitalized, you must obtain certification. Non-emergency and non-maternity hospital admissions must be certified prior to the hospitalization. If the admission is not certified, a penalty will be applied. For maternity admissions, your provider is not required to obtain certification from Blue Cross NC for prescribing a length of stay up to 48 hours for a normal vaginal delivery, or up to 96 hours for delivery by cesarean section. You or your provider must request certification for coverage for additional days, which will be given by Blue Cross NC, if medically necessary.

Office visits do not require certification. In-network providers are responsible for obtaining certifications. The member will bear no financial penalties if the in-network provider fails to obtain the appropriate authorization. The member is responsible for obtaining certification for services rendered by an out-of-network or out-of-state provider.





Health and Wellness Program

Because we want to help you stay healthy, we offer a variety of wellness benefits and services. You can take advantage of Health Line BlueSM, our 24-hour health information service; a health topics library; asthma and diabetes management; and a prenatal program. You will also have access to online health and wellness information at BlueCrossNC.com. With our program you can get health advice anytime you need it, so you can learn how to take charge of your health.

What is Not Covered?

The following is a summary of some of the coverage restrictions. A full explanation and listing of restrictions can be found in your benefit booklet. Your health benefit plan does not cover services, supplies, drugs or charges that are:

- Not medically necessary
- For injury or illness resulting from an act of war
- For personal hygiene and convenience items
- For inpatient admissions that are primarily for diagnostic studies
- For palliative or cosmetic foot care
- For investigative or experimental purposes
- For cosmetic services or cosmetic surgery except as specifically covered by your health benefit plan
- For custodial care, domiciliary care or rest cures
- For treatment of obesity, except for surgical treatment of morbid obesity, or as specifically covered by your health benefit plan
- For reversal of sterilization
- For treatment of sexual dysfunction not related to organic disease
- For conception by artificial means or diagnosis and treatment of infertility
- For self-injectable drugs in the provider's office

The benefit highlights is a summary of Blue Options benefits. This is meant only to be a summary. A final interpretation, and a complete listing of benefits and exclusions is found in and governed by the group contract and benefit booklet. You may preview the benefit booklet by accessing a copy of the Blue Options benefit booklet from your campus website.

Get more info

Visit StudentBlueNC.com/NCSU-TA for more details and to apply online!

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides free aids to service people with disabilities as well as free language services for people whose primary language is not English. Please contact the number on the back of your ID card for assistance.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) proporciona asistencia gratuita a las personas con discapacidades, así como servicios lingüísticos gratuitos para las personas cuyo idioma principal no es inglés. Comuníquese con el número que aparece en el reverso de su tarjeta del seguro para obtener ayuda.

Deductibles, coinsurance, limitations and exclusions apply to this coverage. Further details of coverage, limitations and exclusions, and terms under which the policy can be continued in force will be provided in your benefit booklet.

Important legal notices for students Special enrollment

If you are declining enrollment for yourself or your dependents (including your spouse/domestic partner) because of other health insurance including Medicaid, Children's Health Insurance Program (CHIP) or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 30 days after your or your dependents' other coverage ends (other than Medicaid or CHIP), or if the employer stops contributing toward your or your dependents' other coverage and within 60 days after the loss of Medicaid or CHIP eligibility. In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption or foster care, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption or placement for adoption or foster care, except when adding a dependent child will not change your coverage type or premiums that are owed.

For questions or to obtain more information, contact:

Blue Cross and Blue Shield of North Carolina
P.O. Box 2073, Durham, NC 27702, or call 800-579-8022.

Policy dates are 8/1/24-7/31/25

1 Covered in 190 countries and territories worldwide through the GeoBlue[®] Program. Blue Cross and Blue Shield Association Internal Data: about. geo-blue.com/ (Accessed July 2022).

2 Premium due for dependent coverage is paid directly to Blue Cross and Blue Shield of North Carolina. At enrollment, you will receive an email advising of the current amount due and the date the initial draft will occur. Subsequent payments will be drafted on a monthly basis.

3 Dependent rate is an additional premium above the student premium and does not include the cost for student coverage.

4 All terminations will be effective the last day of the month. Requests for termination must be received at least 10 days prior to first day of the month that coverage is no longer desired. There are no refunds.

5 If you wish to pay annually, please contact Customer Service at 800-579-8022 to make arrangements.

Blue Cross NC provides the Health Line Blue program for your convenience. Blue Cross NC is not liable in any way for the goods or services received through Health Line Blue. Blue Cross NC reserves the right to discontinue or change the program at any time without prior notice. Decisions regarding your care should be made with the advice of a doctor. Depending on your plan, selected programs may not be available to you at this time. Check with your benefits administrator or Blue Cross NC Customer Service to determine your eligibility. Blue Cross NC has contracted with a third-party vendor independent from Blue Cross NC to bring you Health Line Blue.

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