RECENT CHANGES

This section lists recent changes, which may include additions, deletions or revisions to your benefit booklet. These changes supersede language that appears elsewhere in your benefit booklet and are effective at the start of your BENEFIT PERIOD (see "Summary of Benefits") unless otherwise noted.

<u>Revisions to Termination of Pregnancy (Abortion) Benefit Due to State</u> <u>Legislation (Effective July 1, 2023)</u>

Due to the North Carolina Senate Bill 20, the following changes to the Termination of Pregnancy (Abortion) benefit apply, effective July 1, 2023:

Plans that cover benefits for termination of pregnancy (abortion) through/within the first 16 weeks of a pregnancy are changed. "Through/within the first 16 weeks of a pregnancy" is struck and replaced with "as allowed by state law".